REQUEST FOR EXPRESSIONS OF INTEREST (REOI)

(CONSULTING SERVICES)

Selection of Individual Consultant

CLIMATE RESILIENCE AND AGRICULTURE DEVELOPMENT PROJECT in Albania

**Project ID Number: No.: P178715**

**IBRD Loan Number:94890**

Assignment Title: “Selection of the Financial Management specialist of the Project Management Team(Ref. No. AL-MARD-389953-CS-INDV)

The World Bank is assisting the Government of Albania (GoA) with the financing of the Climate Resilience and Agriculture Development project (CRAD). This project aims to increase competitiveness and climate resilience of priority agri-food value chains. The expected outputs from the project are: (i) promoting climate smart and resilient value chains, (ii) promoting typical products and value addition (iii) developing Climate Smart Agriculture (CSA) IT Platform (iv) modernizing selected irrigation and drainage schemes for high-value agricultural production (v) enhancing compliance with food safety and quality standards and (vi) strengthening evidence-based decision making for resilience and sustainable agri-food systems.

The Ministry of Agriculture and Rural Development is the lead implementation agency for this Project (MARD). The MARD will have fiduciary responsibility for the Project through its Project Management Team (PMT).

The establishment of the PMT and selection of its key staff (Project Manager, Procurement Expert and a Financial Management Expert) with qualifications and experience satisfactory to the Bank is a condition of effectiveness. The PMT which will be in charge of procurement and financial activities and its staff will be hired through a selection process by the MARD.

MARD publishes this ToR with the aim to select an individual consultant as Financial Management Consultant that will be a team member of the PMT and will support in daily implementation of the Project.

The Ministry of Agriculture and Rural Development is seeking for local individual consultants to conduct the assignment who will meet the following qualifications:

* University and master’s degree or equivalent Diploma (DND as per Albanian legal framework) in Economics, Business Administration, Finances, Accounting; Professional certificates would be considered an advantage;
* Minimum 5 years of relevant professional experience in Financial Management; experience with donor/World Bank funded projects will be considered an advantage.
* Demonstrated knowledge of Government financial management regulations and systems at central levels;
* Excellent command of spoken and written English language;
* Computer literate with practical experience using Microsoft office program;
* Evidence of using the Accounting Software;

Evaluation grid for the position:

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| --- | --- |
| Evaluated expertise | Points |
| General Experience | 30 |
| Adequacy for the assignment  | 60 |
| Language and computer skills | 10 |
| Total | 100 |

The consultant will be selected based on Selection of Individual Consultant (IC) in accordance with the procedures set out in the World Bank’s Procurement Regulations for IPF Borrowers, Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services July 2016 (revised November 2020).

The initial duration of the assignment is 12 months, with a probation period of 3 months, from contract signing and/or entry into force of the contract, with the option of renewal for the entire Project implementation period (60 months), based on satisfactory performance. The Consultant shall be engaged on full-time basis and the type of contract for this assignment is Time Based Contract.

Interested local Consultants may obtain further information concerning the Terms of Reference at the official website of MARD:https://bujqesia.gov.al/projekti-qendrueshmeria-ndaj-klimes-dhe-zhvillimit-ne-bujqesi/, or at the address below, during office hours 08:00 to 16:30 (Monday to Thursday) and 08:00 to 14:00 on Friday.

The Ministry of Agriculture and Rural Development (MoARD) invites interested individuals to indicate their interest in providing the services. Interested candidates should provide: (i) motivation letter, underlining their advantages concerning this position, (ii) Curriculum Vitae, as well as, (iii) information that indicates that the candidates have required qualifications to carry out the Consulting Services, and (iv) various references.

All documents should be submitted in English language.

Expressions of Interest (EoIs) must be delivered no later than 21 th of December 2023 hardcopy (in person or by mail) to the address below, within office hours, and/or electronically at the below e-mail address.

Ministry of Agriculture and Rural Development

Adr: Blv. "Dëshmorët e Kombit", Nr. 2, 1001, Tirana, Albania

E-mail: info@bujqesia.gov.al

Attn: Mr. Lavderim Sahitaj

General Secretary